

SUMMARY OF MATERIAL MODIFICATIONS

The purpose of this Summary of Material Modifications is to inform you of an update that has been made to the 401(k) plan sponsored by your Employer (the “Plan”) and the related Summary Plan Description previously provided to you.

The Plan document has been updated to indicate that the Plan has used Mesirow Financial Investment Management, Inc., as an Investment Manager for the Plan since the Plan’s most recent restatement date (for Mesirow’s services originally effective for the Plan as of 1/1/2021). The Investment Manager serves as a Plan fiduciary under Section 3(38) of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).